



Antal International China

IT & Hi-Tech

Sector Shot

IT & Hi-Tech Market Recruiting More RISING STARS



The comforting thing with most areas of IT, is that every business in the world requires some kind of IT system, software and functionality. Compared to other sectors, the IT market has not been as dramatically affected in the economical crisis. It seems today, that there are still many IT companies that are hiring, notably in the areas of Business Continuity, Security, Storage, Conditional Access, and Saas. Unlike the hardware sector who seem to be one of the worst off at the present.



Companies are more and more interested in the "rising stars", who are individuals with a good education, are young (around 30 years old) and who have 4-6 years experience in their relevant field. These individuals tend to be less cost to companies, so they can hire them without having too many budget issues.

Antal International

Antal international is the leader in EMEA & Asia Executive Search & Selection. Our network comprises over 120 fully-staffed offices in 29 countries, recruiting talent in a range of industry sectors & skill functions. Since inception in 1993 Antal has placed executives in over 75 countries and offers staffing solutions from Retained executive Search, Search & Selection to Contingent Recruitment in Permanent, interim & Contract/Temporary Staffing. Antal's executive recruiters combine their recruitment knowledge, search skills, proven head-hunting selection methodologies with knowledge and experience of your industry to deliver a truly value added service. This approach ensures Human Resources Manager, Line & Hiring Managers and our candidates all deal with specialists who know the talent market, the top performers in it and importantly, understand your business.

Your Antal Recruiter actively shares information, knowledge & experience across our global network adding extensive cross sector and multi-geographic reach when recruiting with the efficiency.



There is an influx of candidates that are becoming active on the market, as in most cases, they have unfortunately fallen victim to the economic crisis. However, line managers and HR Managers are still finding it difficult to fill their vacancies due to a number of reasons: active candidates are notoriously difficult to manage, as they are normally involved in many other process, the quality is still not what the company is looking for.

Qualified IT& Hi-Tech Candidates available IMMEDIATELY

IT Security Manager	IT Manager	IT Auditor	SAP Project Manager
<ul style="list-style-type: none"> • Extensive experience in internal IT security and audit • Familiar with SOX 404 and other IT security standard items • Job covers IP protection, IT security, Physical security, SOX security. 	<ul style="list-style-type: none"> • 8 years IT Manager working experience • Successfully support 15 offices on different sites • Familiar with Windows and Unix OS and large server centre • Leading a team of 10 	<ul style="list-style-type: none"> • More than 3 years IT Audit experience in Ernest Young • Very solid knowledge of SOX • Extensive team leading and mentoring experience • Good communications skills in English 	<ul style="list-style-type: none"> • FP&A Supervisor with famous Manuf. MNC • 3 years Big 4 experience • Bachelor of Accounting from Top Chinese University
REF ANT1000556	REF ANT1000572	REF ANT1000575	REF ANT1000505

IT & Hi- tech News

Latest local and global IT & Hi Tech Related News:

Apple updates Java for OS X systems

By Shaun Nichols from ITNEWS

Apple has issued an update to the Java components for the two most recent versions of its Mac OS X operating system.

[\(more\)](#)

Siebel system linked to eyesight risks

By Stuart Finlayson From ITNEWS

An independent report commissioned by the Australian Taxation Office (ATO) has found that its Siebel-based CRM (sales) system could cause damage to user's eyesight.

[\(more\)](#)

BlackBerry Tour 9630 Coming to Verizon and Sprint

From ITWORLD

Rumors have been swirling around the blogosphere for months, but now it's official: The latest RIM BlackBerry Device, the Tour 9630, is headed to Verizon and Sprint as well as Bell and TELUS in Canada this summer. And from what I've seen from pictures and specs, this might be the best BlackBerry to date

[\(more\)](#)

Sony Beefs up Blu-ray strategy

Form CNET

Even as Blu-ray Disc and Blu-ray player sales are growing, Sony is looking to build out its larger strategy surrounding the company's high-definition disc products.

[\(more\)](#)

If you have a news article or would like to submit content to the newsletter please email tchen@antal.com.cn



Antal Service Charter

Managed Sourcing Process:

4-way methodology attracts passive, active & specific talent; greater access to talent at lower cost; assess, emt & selection tools ensure person to role fit.; manager & candidate feedback ensures continuous improvement

Trust & Confidence

Any information gleaned about your organization will be held in trust and confidence and not disclosed to external parties

Equal opportunities

We subscribe to equal employment opportunities and will put forward the best fit candidate based on merit and irrespective of gender, role and ethnicity

NO SURPRISES

We will endeavor to ensure that our screening procedures cover all relevant activities and there fore there are no surprises.

REGULAR CONTACT

We will be in contact with you as frequently as is necessary.

