

Antal International B.V

Duurzaam Energie

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Market Insights:

•**SOLAR POWER** The latest event in Germany last week, *InterSolar* has proved to be a impressive success. Senior colleagues from Roth+Rau, Oerlikon and consultancy firm WSP have all indicated how the solar markets are looked upon with confidence and promise. Investment appears to be all the more accessible. Although silicon prices have dropped making PV more competitive, Thin Film is still seen as the future in many markets and a preferred choice by many developers.

•**WIND POWER** After the We@Sea conference, Marseille in France, the consensus regarding the future of the Wind industry remain optimistic. Inevitably many companies are seeing a reduction in demand, suppliers in particular, however with company's such as RWE's continued investments, plus continual merger talks with other key players in the Dutch market, Wind power is still the key subject and the driving force for both public and private bodies.

•**BUILT ENVIRONMENT** More and more interest is revolving around decentralized power generation. The Municipality of Amsterdam has itself created a local energy company. We understand that this is a market, if approached correctly is poised for progressive growth. Leading European consultancy Builddesk have proven themselves instrumental by furthering their success in Appeldorn.

Antal International B.V Duurzaam Energie

Antal International, having established itself in 5 continents with branches in all major emerging markets, offers a discipline focused solution to clients, providing a global solution applied locally. We represent companies looking to acquire new talent & also provide an exceptionally personal service for employment seekers.

We have cultivated close partnerships with medium & large local firms, also those with international presence (Econcern N.V) offering structured growth campaigns for key disciplines. Our growing network compiles Senior level Consultants, Project Managers & Developers within all facets of Power Generation & Engineering, the two intimately linked.

As so called "inside-outsiders" of the industry, with a helicopter view of this market, we are



pleased to maintain that activity with regard to employment opportunities in the Netherlands remains buoyant especially relative to the verticals mentioned beside. Takeovers of Nuon, Essent have not been without contention, however they have compounded investment into 'Duurzaam Energie'; this juxtaposed with the catastrophically sad demise of Econcern raising many an eyebrow. Nevertheless the shifts being experienced have spurred opportunism into a new light- well managed organizations investing into development, construction & acquisitions inspiring accrual of talented professionals in every echelon.

The industry shimmers confidence. Elegantly observed by Jos Beurskens's closing statement at the We@Sea in Den Helder this year, "we cannot carry out any pledges and achieve success without the right personnel onboard".

Highly qualified prospects for local & international opportunities

<p>Business Unit Manager</p> <p>Project Manager with 9 years professional experience in Power Gen, Wind and Solar Developed a solar PV business of significant size multinationally (€ 100 mio order intake in 2010)</p> <p>Contract and Claim management certified</p> <ul style="list-style-type: none"> * Msc Nijenrode * Hogeschool, Breda, BA Mech Engineering 	<p>Project/Construction Manager Offshore Wind</p> <p>Civil Engineer (TU Delft), Master of Offshore Technology.</p> <p>Managed 3 multi disciplinary projects in the Offshore Wind Industry, installation & cabling</p> <p>E.ON's Alpha Ventus offshore Windpark ABB's Borkum offshore Windpark BARD's first offshore Windpark</p>	<p>Project Manager/ Principal Consult- Built Environment</p> <p>Renewable energy assessment for the world's first sustainable, zero carbon city Masdar (Project 1 Phase a) and evaluation of available options. Complete design of a building integrated Photovoltaic system to achieve the clients KPI</p> <ul style="list-style-type: none"> *MA Environmental Engineering 	<p>EIA IMPAST ASSESSMENT SPECIALIST ON-SHORE</p> <p>Msc Environmental technology, 6 years environmental consultancy.</p> <p>4 years working for a leading UK consultancy involved specifically with onshore wind farm development.</p> <p>Advising at feasibility stage through planning and consents.</p> <ul style="list-style-type: none"> *MA Environmental Engineering
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Netwerkevent



UITNODIGING 10 JUNI 2009

10 Juni 2009 aan het strand van Wijk aan Zee: duurzaam energie netwerkevent 'Green Beach'

Laat u inspireren aan zee op woensdagmiddag 10 juni a.s. van 14.00 tot 18.00 uur en neem deel aan 'GREEN BEACH', georganiseerd door Stichting Energy Valley, ATO (Associatie Technologie Overdracht) en NHN (Ontwikkelingsbedrijf Noord-Holland Noord). Hét netwerkevent voor Noord-Hollandse bedrijven in de duurzame energiesector. Wij stellen u graag voor aan een bruisende mix van ondernemers, wetenschappers, consultants, financiers, investeerders en dienstverleners op het gebied van duurzame energie uit zon, wind, water, biomassa, etc. Tevens willen wij u kennis laten maken met onze organisaties en ons dienstenpakket.

Strandpaviljoen Timboektoe - Wijk aan Zee, www.Timboektoe.org Aanmelden kan tot 1 juni a.s. via scheper@ato.nl. Beperkte inschrijving. Na aanmelding ontvangt u van ons een bevestiging en routebeschrijving.

Stuur deze dan naar Sylvia Scheper, scheper@ato.nl of bel 06 28 08 53 89

Practice Manager, Energy & Engineering, Antal International B.V

Christopher A Grock—Practice Manager, The Netherlands



Christopher A Grock joined Antal International at the end of 2006, where he introduced the company to an attractive new market area—Renewable Energy or Cleantech. Understanding Conventional Energy Markets due an exposure to the Oil Markets and geothermal power at PKN Orlen, Christopher believed that a shift was soon to be experienced in the recruitment industry addressing the requirements of SME, and Utility scale businesses globally. Focusing on senior executive functions, in a market seriously underrepresented with “inside-outsider” consultants, through development of solid professional relations and direct search campaigns Christopher soon developed a considerable knowledge and panoramic overview of the world markets operating in the field of Renewable Energy, and has offered both candidates and clients opportunities for carefully structured support in their development and evolution. He has conducted search campaigns all over Europe, the US and Asia and has acted as Key Account Manager, and leading well versed out placement services for several organisations in a delicate position such Econcern N.V in The Netherlands.

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WIND POWER WORKS

Discover the power of wind around the world on 15 June

